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Greg Ardine, 603-768-3600
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TurfTalk

A publication of the New Hampshire Golf Course Superintendents Association

Green Start Academy a Rewarding Experience

by Dan Freeman, assistant superintendent

Last October 5th – 7th I was fortunate enough to attend the 6th Annual Green Start Academy presented by Bayer and John Deere. The three day seminar was at venues in and around Raleigh, NC. It was jam packed with presentations and information geared towards career development for Assistant Superintendents.

To attend the Green Start Academy, I had to apply by writing a 500 word essay based on one of the three topics given to us.

The question I chose to write about was "What does the word sustainability mean to you, pertaining to golf?" I focused the essay on water conservation and labor efficiency. The essays were then read by four of the top Superintendents in the country, and then out of all the applicants only 50 Assistants were selected.

The presentations at the academy ranged from resume building to long

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GCSAA Names Kevin Doyle Northeast Field Staff Rep.

The Golf Course Superintendents Association of America (GCSAA) has selected Kevin Doyle as the association's field staff representative for the Northeast region (New Jersey, New York, Connecticut, Rhode Island, Massachusetts, Maine, New Hampshire, Vermont, and Ontario) effective March 13. He will be based out of Milford, N.H.

Doyle, a GCSAA Class A member, comes to GCSAA after having served as golf course superintendent at Londonderry (N.H.) Country Club since 2003. During his time, he instituted several facility changes including drainage, design and grow-in of new golf holes and tees, irrigation improvements, and development of best management practices for minimizing inputs. He also served as superintendent at Amherst (N.H.) Country Club and was an assistant at Green Meadow Golf Club in Hudson, N.Y.

continued on page 4...

"I had a pinch me moment when I ...had a lengthy discussion with Bob Farren on the renovation...of Pinehurst #2"

Welcome New NHGCSA Members

The NHGCSA is pleased to welcome the following new members to the Association:

Dan Wilkins

Territory Sales Manager
NH/No. MA
Five Star Golf Cars and
Utility Vehicles
Mobile: 603-387-2597

Jeff Wildey

No. NE District Rep.
Yamaha Golf Cars
Mobile: 207-595-3375

Bob Doran

Mow It Again, Inc.
Owner/Sales
Phone: 207-703-0598

Gregory P. Hollick

Superintendent
Nashua Country Club
Phone: 603-821-5776

Note: We are not copyrighted and will share our articles with anyone who would like to use them. Please give credit to the author and NHGCSA Turf Talk.

[tree care, continued from page 1]

range budget planning. There were three Superintendents who presented. After the presentations they broke us up into smaller groups and we had question and answer time with each Superintendent. The three comprised of Bob Farren from Pinehurst Resort in Pinehurst NC, Pat Finlen from the Olympic Club in San Francisco CA (which is hosting the 2012 US Open Tournament) and Paul Grogan from the TPC Deere Run in Silvis IL. The Q & A sessions were my favorite parts of the week. To be able to pick the brains of some of the top Superintendents in the country was priceless. I had a pinch me moment when I sat down for lunch and had a lengthy discussion with Bob Farren on the renovation and restoration of Pinehurst #2, which

he also did a presentation on later in the day.

The most rewarding part of the whole seminar was being surrounded by some of the top young turf minds in the country. The first night the other 49 assistants and I attended a welcome dinner/bowl-a-thon to break the ice. The networking opportunities were great. Brainstorming with these guys, throwing out ideas left and right and hearing about some of the cultural practices that are currently being used around the country was very informative and eye opening. Being surrounded by such passionate individuals for three days was inspiring. I would encourage any Assistants to apply for the Green Start Academy next summer, it's a once in a lifetime experience.

After attending the Academy I realized that I have met many Superintendents in the State but hardly any Assistants. I have recently been selected to join The NHGCSA Board of Directors as an Assistant Superintendent. I would like to hear from other Assistants on ideas for a meeting geared towards Assistant Superintendents. Also, I would like to see Superintendents encourage their Assistants to attend NHGCSA meetings and events.

If you'd like to contact me on this topic or anything else my email is dfreeman2009@yahoo.com

I look forward to meeting some Assistants in the area.
~ Dan

For Your Information

Web Site Information www.NHGCSA.com

Don't forget to check out the NHGCSA web site for information on meetings, events, job postings, equipment for sale, the member directory and more.

If you have forgotten your password or username, please contact Joy Jaworski at nhgcsa@comcast.net or 603-674-1163.

Contact Us

By Mail:

PO Box 784
Auburn NH 03032

Phone:

603-674-1163

Email:

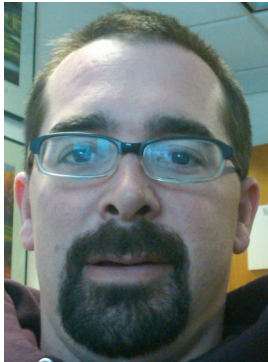
NHGCSA@comcast.net

Constant Contact

The Association now uses Constant Contact for a lot of its communications. It saves time, printing and postage costs.

If you would like to receive updates and information from us via email, please be sure we have a valid email address so you won't miss anything.

President's Message



As I sit and write this, my second official President's Message I am wondering if it's really March? It definitely feels more like April to me! Spring seems to be making a thunderous early entrance in 2012. I hope that everyone is finding their golf courses to be coming out of winter in great shape. Although we are still weeks away from opening up here at Mount Washington, I am hearing rumblings of some great golf being played in the southern part of the state already. Hopefully the early spring will prove to be a help to golf courses across the state and New England.

The last couple of months have been very busy for the NHGCSA. So far we have hosted two monthly meetings. Our annual "Ski

Day" at Ragged Mountain Resort with Mr. Greg Ardine was a great success; a very big thank you goes out to Greg and his team. Our second meeting of the season was held at Beaver Meadow with Mr. Sid Chase. We had a great speaker in to talk to us about planning our financial futures. The meeting was well attended and I hope that we continue to see good attendance at our upcoming meetings.

Again, a very big thank you goes out to Sid and his team for hosting our group.

At our last board of directors meeting we appointed Mr. Dan Freeman, assistant superintendent at Baker Hill Golf Club, to the 1-year assistant's seat on the board. I would like to thank Dan for his interest in the position. I am confident that he will bring some great ideas to the table. I want to thank the applicants who threw their hats in the ring for this position. Your interest in supporting the Association is wonderful, and we will be sure to keep all of you in mind for future positions

that become available.

Our first electronic newsletter seems to have been a success. We have received a number of positive emails commenting on the new newsletter format. I encourage everyone to make sure that you keep your contact information current with Joy in our office so that we are able to get association information to all of you quickly via email. We are always in need of content for our newsletters and I ask anyone who has something that they feel would benefit the rest of the association to please feel free to pass it along to myself, Joy or any of our board members and we will see to it that we get it published.

As we continue to plan the events for the upcoming season for the association I would like to take a minute and ask that if there are any members out there interested in lending a helping hand by volunteering to help on a committee please let us know. I am dedicated to making sure that the 2012 season is a great

helpful in our planning.

I hope to get the opportunity to see most all of you at our upcoming meetings. I wish everyone the best of luck with preparing your golf courses for the 2012 season. So far it looks to be a positive start to 2012. Hopefully that momentum will carry on through the rest of the season.

"... make sure that you keep your contact information current with Joy in our office so that we are able to get association information to all of you quickly via email.

Anyone who has something that they feel would benefit the rest of the association to please feel free to pass it along to myself, Joy or any of our board members."

Member News

Doyle...continued from page 1

A graduate of the University of Massachusetts, Amherst in 1995 with a B.S. in biochemistry, Doyle also earned a master's in business administration from Southern New Hampshire University in 2010. He has authored articles in various trade magazines, including GCSAA's *GCM (Doing More with Less: a Statistical Analysis of fertilizer costs, December 2011)*. Doyle has also volunteered as the facilities director and facilities expansion chair for the Milford Community Athletic Association, the Lowell Professional Hockey Booster Club president and a coach for Kids in Disability Sports (golf).

"We are pleased to have Kevin join the GCSAA team and continue the implementation of the very popular field staff program," said GCSAA President Sandy Queen, CGCS. "Kevin has an impressive background with a great knowledge and understanding of facility management, volunteerism and professional development. He will be a great asset to GCSAA, and our members and chapters in the Northeast."

Contact information:

email: kdoyle@gcsaa.org
cell: 816-807-3103

Mark Your Calendars

Tuesday, May 22nd



The Annual **Joint NH/ME Meeting** will take place at Dutch Elm Course in Arundel, Maine with hosts Jeff Hevey and Brian Decker.

Wednesday, June 20th



The NHGCSA's Annual **Superintendents Invitation Gold Ball Tournament** will be held at Souhegan Woods with host Ryan Lane. Proceeds benefit the NHGCSA Turfgrass Research Fund.

Please watch your email for more information

Do You Have a Good Gold Ball Story?

The NHGCSA is compiling an article about the history of the Gold Ball Tournament and would love to hear from you. Send your memories, photographs, stories, anecdotes, etc. to Greg Ardine at greg.ardine@ragged-mt.com or to the NHGCSA office at nhgcsa@comcast.net

Members on the Move

Rob Horn: Superintendent at Stonebridge Country Club.

Greg Hollick: Superintendent at Nashua Country Club.

Greg Boucher: Assistant superintendent at Nashua Country Club.

Tim Madden, CGCS: golf and turf grass sales, Northeast Nursery.

Call for Meeting & Tournament Sites

The NHGCSA is looking for meeting and tournament sites for the 2013 schedule. If you are interested in hosting a monthly meeting, the Superintendent's Invitational Gold Ball Scramble, the New England Qualifier or Scholarship & Research Tournament, please contact one of the NHGCSA board members or email NHGCSA@comcast.net

You Should Know....

New Stormwater Requirements for Construction Activities

On February 16, 2012, the United States Environmental Protection Agency (EPA) issued the new General Permit for Stormwater Discharges from Construction Activities, known as the **2012 Construction General Permit (CGP)**, which replaces the 2008 CGP. The CGP generally regulates stormwater discharges from projects that will disturb one or more acres of land, or projects that are part of a phased, larger plan of development.

The 2012 CGP is effective in areas where EPA is the permitting authority, namely the states of MA, NH, NM, and ID, as well as the District of Columbia, territories of the United States, and Indian lands. States like ME and CT, which have received their own permitting authority from EPA, will be required to update their respective State permits to be consistent.

The 2012 CGP focuses on new provisions relative to the implementation of *EPA's Construction and Development Effluent Limitations Guideline and New Source Performance Standards (C&D Rule)*. Significant changes include:

- Increased timelines for EPA review;
- Additional requirements for sediment and erosion controls;
- New and specific requirements related to pollution prevention and site inspections;
- Discharge limits and requirements for water-quality based effluent limits;
- New requirements for the Stormwater Pollution Prevention Plans (SWPPPs), Notice of Intent (NOI), and Notice of Termination (NOT) processes;
- Formation of a project-specific "Stormwater Team";
- Eligibility requirements for emergency-related construction projects;
- Provisions related to the use of treatment chemicals (i.e. polymers and flocculants); and
- Numerous other new details.

Important Short Term Timelines for New and Existing Projects

New projects: NOI must be filed with EPA at least 14 days prior to commencing earth-disturbing activities, except for emergency-related projects.

Projects commencing between February 16, 2012, and March 1, 2012: NOI must be filed no later than 30 calendar days after commencing earth-disturbing

activities.

Existing projects covered by the 2008 CGP: NOI must be submitted to EPA no later than May 16, 2012.

Transfers of ownership or new operators: NOI must be submitted at least 14 days prior to the transfer taking place.

All projects: A SWPPP must be in place before NOI submittal to EPA.

Because GZA understands the implications that the new CGP can have on your ongoing and future

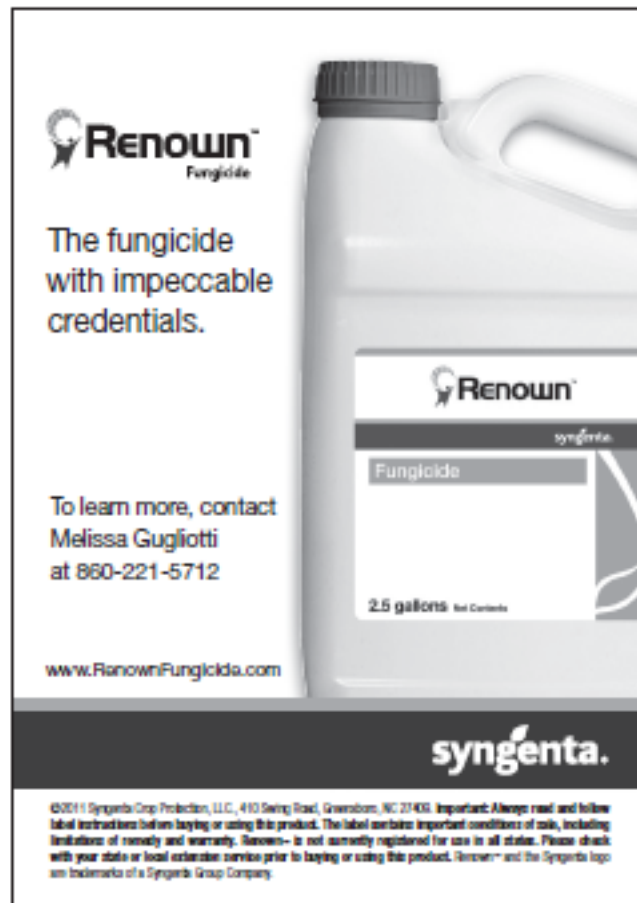
projects, we are ready to assist you with your permitting needs before and during construction. Please contact your local GZA office to see how we can help.

For more information, please contact:

Deborah Zarta Gier
(603) 232-8718
deborah.zartagier@gza.com

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*What do the new
ADA
requirements
mean for your
golf car passages,
teeing grounds,
putting greens
and weather
shelters?*



As of March 15th Americans with Disabilities Act Includes Golf Course as Well

March 15th marked the expansion of the Americans with Disabilities Act to include not only the facilities at golf clubs, but the golf course as well. GCSAA has a free archived webcast that does a good job of informing members of the new requirements. In this 90-minute webcast, Peggy Greenwell will help you understand what this means for your facility. Greenwell, training coordinator & accessibility specialist for the U.S. Access Board, shares her knowledge about the new accessible design standards established for golf courses that cover technical specifications for golf car passages, accessible routes, teeing grounds, putting greens and weather shelters.

You can access the web cast using the following link:
http://www.gcsaa.org/_common/templates/GcsaaTwoColumnLayout.aspx?

New England Represents at Turf Bowl Competition

Eighty-seven teams from 44 colleges fought an intense battle at GCSAA's 18th annual Collegiate Turf Bowl Competition March 1 in Las Vegas. But the end result felt familiar -- Iowa State University continued the Cyclones' streak of winning its 12th title in 14 years. Taking second place

was the University of Massachusetts-Amherst, while the University of Maryland took home a third-place trophy.

The competition consists of a written exam, developed by superintendents, and a written essay. The exam focuses on all facets

of the superintendent profession. The written essay is based on a business/financial case-study scenario. Each team submits one exam and essay, which is then graded by superintendents.

Top 10 Finishers :

- Iowa State
- UMASS Amherst
- University of Maryland
- University of Wisconsin-Madison
- University of Arkansas
- Purdue University
- University of Maryland
- University of Connecticut
- Purdue University
- Penn State University

Congratulations to them all!




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From UMASS Extension:

White Grubs, Annual Bluegrass Weevils

Dr. Pat Vittum, UMASS Extension Turf Program

Many people have reported seeing new activity from **white grubs** that have returned to the root zone to feed. This warm weather (more specifically, the warm soil temperatures) has brought the grubs back to the root zones much earlier than we normally see.

Meanwhile superintendents are wondering what's the latest for **annual bluegrass weevil activity**. Here are the answers to some Frequently Asked Questions (FAQs):

White grubs

1. *If you are concerned*

about new grub damage now, is it worth it to try applying trichlorfon (Dylox™) now?

The answer to this question depends entirely on the circumstances. Keep in mind that normally the grubs will only be feeding for about four to six weeks in the spring, but because they got a head start this bring the population below threshold, and might con-

year, they may be feeding a little longer. Because they are quite large and nearing the completion of their development, their physiology is changing, so insecticides are not as effective and nothing will provide outstanding control. But in many cases trichlorfon can reduce grub populations 50 to 70% in the spring. That may be good enough to
Continued next page...

Upcoming GCSAA Webcasts

May 3: USGA Presents Using the TruFirm Today & Tomorrow

A panel of USGA experts discuss TruFirm - a system that lets the golf course superintendent measure and analyze the firmness of turf and bunker sands over the course of a tournament, the playing season, or many years.

Developed by the United States Golf Association for use at USGA Championships, TruFirm is a system that lets the golf course superintendent measure and analyze the firmness of turf and bunker sands over the course of a tournament, the playing season, or many years. Maintaining the desired firmness for important turf areas depends on managing water usage and controlling the buildup of organic matter. TruFirm gives the superintendent an objective measure of turf firm-

ness to aid in irrigation and maintenance decisions.

May 8: You do WHAT with your Stimpmeter?

Green speed measurements are a key discussion topic for superintendents and golfers. You need to answer golfers' tough questions about mowing, rolling and green speed.

Green speed measurements are a key discussion topic for superintendents and golfers. You need to answer golfers' tough questions about mowing, rolling and green speed. This webcast is designed to help. Michael Morris, CGCS at Crystal Downs Country Club, will present a proven method for determining the ideal green speed for your golf course while providing optimum turfgrass health. University research, as well as research conducted on the golf course, will be the basis for the event.

As of Nov. 1, all live and On Demand webcasts are free to GCSAA members, and participants earn 0.2 education points by completing the evaluation survey after the webcast.



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...UMASS Extension: Grubs and Weevils
continued from page 7

vince the skunks and other varmints to move somewhere else. But then again, it might not! Remember that trichlorfon cannot be used on school grounds in Massachusetts and there are similar restrictions in many other states. Recent research at Ohio State University has shown that broadcast applications of Milorganite™ have the potential to discourage skunk foraging activity. There are no recommendations in terms of rates, but this method also might be worth a try in pinch. If you try this approach, remember that Milorganite contains nitrogen (the homeowner formulation is 5-2-0, for example) and therefore the implications for your fertility program should be considered.

3. *Might the recommended mid-April / May window*

for chlorantraniliprole (Acelepryn™, Grub Ex™) be pushed forward due to this unusual weather?

I don't think so, unless a golf course superintendent is planning to use the product for annual bluegrass weevil control along with grubs and caterpillars. Acelepryn takes 60 to 90 days to dissipate in the soil, so if you are targeting the grubs that will be present in August and September, the mid April to late May window should work very well - and will give you 10 to 14 weeks of caterpillar control. If the material is applied too early, there will not be enough active ingredient present to affect the new grubs as they emerge. Please note that spring applications of chlorantraniliprole will not have any impact on the grubs that are present in the spring (i.e. now).

The timing to include activity against annual bluegrass weevil is still to be determined, but I am guessing it will be two to four weeks from now.

Annual bluegrass weevils

1. *When should we apply our first adulticide?*

Past recommendations have been based on accumulated degree days and plant phenology. The presumed target for adulticides in the last couple years has been 50 to 75 degree days (using 50 degrees as the base temperature), but in my experience there have been several situations where delaying a few days worked very well. The plant phenology that has worked very well over the years has been to hold off on the application until *Forsythia* reaches "half-green, half-gold". The *Forsythia* I saw in the Hart-

ford area earlier today are at full bloom, but no green is showing yet.

Keep in mind that chlorpyrifos is also an option for targeting adults. Like the pyrethroids, chlorpyrifos is bound to the organic matter, which is exactly what you are looking for.

Dr. Vittum is the senior author of "Turfgrass Insects of the United States and Canada", Second Edition, widely regarded as the bible of turf entomology. Her research interests involve the biology and management of several turfgrass insects, including white grubs and annual bluegrass weevils, and optimizing the effectiveness of biological control alternatives.

On the web at <http://extension.umass.edu/turf/management-updates>

Play Ball! Fisher Cats Tickets Now On Sale



What a great way to see future Red Sox and Blue Jays in action.

It's time once again for the Annual NHGCSA Family Fun Night at the Fisher Cats. This year's game is on Thursday, July 19th featuring the NH Fisher Cats and Portland Sea Dogs.

Bring the family, the staff, your clients or just yourself. Tickets are only \$9 and are located in section

106 with great views of all the action. Stay after the game for the Atlas Fireworks Show.

Tickets can be ordered online with a credit card on the NHCGSA web site. Go to www.nhgsa.com and click on "Meetings and Events."

You can also contact Joy Jaworski to order tickets and pay by check. She can be reached at nhgsa@comcast.net or 603-674-1163

We hope to see you there!

2012 Golf Industry Show Demonstrates Health of Golf Business

GCSAA News

If crowded aisles, busy registration counters and overflowing meeting rooms are any indication, then it appears the golf course industry is ready to do more business in 2012 coming off the Golf Industry Show in Las Vegas, conducted Feb. 29 - March 1.

"Going from a traditionally strong draw in Orlando to a Western location the next year generally results in a drop off in attendance, but that was not the case this year," Golf Course Superintendents Association of America (GCSAA) Chief Executive Officer Rhett Evans said. "I think that speaks to the value of the event and the belief the industry is gaining some strength. I sensed a much better mood from both attendees and exhibitors."

The most important barometer of show success, qualified buyer attendance, came in at 7,068 - a 2.6 percent increase over last year from Orlando and the most since the event was in Orlando in 2008.

"To exceed what we had in Orlando says something," NGCOA Chief Executive Officer Mike Hughes said. "But more than the numbers was the quality of the event. I had several attendees tell me this was the best Golf In-

dustry Show they had attended."

The 2012 Golf Industry Show attracted 540 exhibitors spread across 177,300 net square feet of exhibit space over the two-day event at the Las Vegas Convention Center. That is slightly less than the 549 exhibitors (1.6 percent) and the 179,800 square feet (1.4 percent) than in Orlando last year. Total attendance was 14,706, down less than one-half of one percent (14,772) from last year. The decrease came in non-buyer registrants (guests, exhibitors, media down 327 from 2011) that offset increases in paying attendees. Both the GCSAA and NGCOA conference attendance totals were up, however.

"The show this year was the best one in a decade," said Steve Baumgartner, vice-president of sales for Wittek Golf Supply. "Traffic was strong almost all day long. The attendees who stopped by were qualified buyers, not just information gatherers."

"The 2012 show far exceeded our expectations

with another eight new distributors signed up," said Jeff Scott, CGCS, vice-president of sales and marketing for SGM Industries. "The traffic in the booth was non-stop - superintendents are enthusiastic and are comparative shopping - eager to find the equipment that will most benefit their maintenance programs."

The Golf Industry Show is an innovative trade show designed for the owners/operators of golf facilities and the professional members of the golf course industry. The event combines education, networking and solutions for golf course superintendents, owners, operators, architects, builders, equipment managers, appraisers and others.

The Golf Industry Show is presented by GCSAA and NGCOA, along with participating partners:

- * American Society of Golf Course Architects
- * Golf Course Builders Association of America
- * United States Golf Association
- * National Golf Foundation
- * International Golf Course Equipment Managers Asso-

ciation
* Society of Golf Appraisers

Running concurrently with the Golf Industry Show were the annual education conferences for the Golf Industry Show presenting partners. Numerous educational sessions and seminars focused on solutions to operating in challenging times, environmental management, financial benchmarks, leadership and communications. A myriad of networking opportunities were available throughout the show for attendees to share and discuss solutions. And exhibitors were able to conduct business with the entire leadership teams from golf facilities as golf course superintendents and owners were able to attend the show together as teams to build and implement their business plans utilizing education and discussions with suppliers.

The 2013 Golf Industry Show will be Feb. 6-7 in San Diego.

For more information contact:
Jeff Bollig, GCSAA
Sr. Director Communications
800-472-7878 ext. 4430
Sarah Masche, NGCOA
Marketing Manager
800-933-4262 ext. 208

"I had several attendees tell me this was the best Golf Industry Show they had attended."

Board Member Profile: Dan Freeman

The NHGCSA board of directors welcomes Dan Freeman to the newly elected assistant superintendent position. He will serve a 1-year term.

NHGCSA: Tell us a little bit about yourself, ie: hometown, family, etc.

Dan: I've lived in Franklin, NH my whole life, except for a year I spent in Tulsa, OK. I'm currently living in a duplex that my Father in me built in 2003. I live with my wife Tiffany and our 14 month old daughter Lia. We are currently in the process of purchasing a home in Franklin and should close before the end of April. Tiffany is an Iraq War Veteran and a stay at home mom with Lia who is a handful.

NHGCSA: When did you decide to pursue a career in the golf industry? What inspired you?

Dan: When I was in High School I was suspended my junior year for the remainder of the school year. So my Father said get a job or no car. So I ended up working for Mojalaki Golf Club, which was Franklin Greens at the time and worked there the next 2 summers. I then moved to Tulsa after High School and worked at La-fortune Park Golf Course for a year before moving back and going back to

what was now/again Mojalaki as the Assistant Superintendent. Money got tight at Mojo and I was let go and hired at Concord Country Club to finish out the year. From there I attended the Winter School at Umass and was hired after school at Baker Hill Golf Club and remain here today.

NHGCSA: Where did you receive your education? Please include degree and any special designations.

Dan: I have an Associates Degree in General Studies from NHTI with a Landscape Design Certificate and a Certificate in Turf grass Management from Umass Winter School.

NHGCSA: Where are you currently employed, what is your position and how long have you been there?

Dan: I am currently at Baker Hill Golf Club and have been here going on 7 years now. 5 of which have been as an Assistant Superintendent.

NHGCSA: What do you love about your job and what part of your job would you eliminate if you could?

Dan: I'd say I love the quiet moments when you're the only one out on the course in the morning and you can soak in the surroundings. We take it for



Dan Freeman with wife Tiffany and daughter Lia

granted sometimes what we do during the hustle and bustle of the day and it's nice to just take a moment and appreciate what it is we do. I would eliminate working weekends and not having a summer vacation. I'd love to be able to take a week to go camping during the summer.

NHGCSA: What are your biggest day to day challenges?

Dan: Managing the crew, we carry a crew during the summer of around 25 people so trying to keep an eye on everyone is a challenge. Fortunately we have a lot of returning crew members each year. Trying to keep them motivated each day to do some of the mundane tasks is quite a challenge.

NHGCSA: What do you like to do in your spare time?

Dan: Spare time what's

that? I do a bit of carpentry here and there, garden, raise chickens, golf, watch my daughter and will soon be packing up everything I own and moving it into our new house. I brew my own beer and try to get together with friends around a grill whenever I can.

NHGCSA: How does being a member of the NHGCSA benefit you?

Dan: I enjoy the newsletters and hearing about what is going on in the state. Also it's provided many networking opportunities with for me, with people in the business.

NHGCSA: Is there anyone who helped or mentored you that you would like to thank?

Dan: My Father and Grandfather have molded me into the man I am, *continued next page...*

Freeman... con't from page 6

they've taught me integrity and to stand by what I believe is right. The advice I use everyday that I received from my Grandfather is "Work like there is someone looking over your shoulder." In this business I think you have to, it has made me hold myself accountable for the work I do.

Both my Father and Grandfather are and were hard working men of few words and just led by example and that has been passed onto me. Obviously professionally Bob Turcotte has been my mentor for the last 7 years and continues to be. I had a construction and equipment background before I started here but my education was lacking. I learn

something new everyday and continue to hone the craft of turf management. It's been almost 12 years since I was an 18 year old high school kid who was suspended and had no idea where he wanted to go in life. The Golf Course industry has given me a purpose and a means to build a family, I am grateful to all the people who have helped me along the way.



Call for Nominations

The Board of Directors is soliciting nominations for the 2013 calendar year. Members in good standing are invited to self-nominate or nominate someone else. Board members should have the desire to

help the Association fulfill its by-laws:

- A. To further the education of its members in the art and science of golf course maintenance and related aspects of the golf business.
- B. To encourage the free exchange of ideas and experiences through regular meetings and a chapter newsletter.
- C. To advance the interests and welfare of its members.
- D. To encourage the highest standards of dignity,

- integrity and skill in our profession through recognition and awards presentations.
 - E. To raise and distribute money for scholarships and turf research.
 - F. To support the efforts of the Golf Course Superintendents Association of America by becoming an Affiliated Chapter of the GCSAA and adhering to all requirements of the Affiliation Agreement.
- Interested?** Contact any board member for more information.

Thank you to our Sponsors and Advertisers

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**Mark Your
Calendars**

Your participation makes a stronger Association

MONTH	LOCATION	HOST
April 17	Amherst Country Club	Steve Wilson
May 22	Joint Maine/NH Meeting at Dutch Elm G.C., Arundel Maine	ME GCSA
June 20	Superintendents Invitational/Gold Ball Tournament at Souhegan Woods	Ryan Lane
July 19	Family Fun: NH Fisher Cats Manchester NH	NHGC SA
August 22	New England Championship Qualifier at Ragged Mountain Resort	Greg Ardine
September TBD	Omni Mt. Washington Resort	Dave Ousterhout